

Diversity, Inclusion and Anti-racism in Schools and Community



The Multicultural Association of **Fredericton Inc** (MCAF) celebrates the diverse cultures, backgrounds and experiences that make our community vibrant and strong. We are dedicated to promoting diversity, inclusion and fostering an anti-racist environment.

Diversity, Inclusion and Anti-racism in Schools and Community (DIAR) is designed to enrich public education on inclusion and promote cultural diversity to create a supportive environment for inter-cultural exchange where individuals of all origins feel recognized, respected and included in the schools and community.

In the Schools

Interactive Presentations: Students participate in activities, including:

- PowerPoint presentation on diversity, inclusion and anti-racism
- Interactive discussions about racism & how to deal with it
- Inclusion games and short films Each presentation is tailored to different age groups.

Pro-diversity activities:



In the Community

■ Anti-Racism Panel Discussion: The public is invited to hear panelists from diverse backgrounds discussing the impact of racism, and strategies for promoting racial equality.

■ Living Library: "Living Books" from diverse backgrounds share their personal stories and lived experiences through a 20-minute chat.

■ Multicultural Art workshops: Participants explore diverse cultures by creating art (drawing, painting, crafts).

■ Diversity Mural Project: Painted by diverse artists, this outdoor mural represents over 36 cultures and celebrates the beauty and strength of cultural diversity in Fredericton.



■ Art in the Park Benches Project:



Newcomer artists painted colourful benches representing their culture

throughout the city of Fredericton.

■ Newcomer Success Stories: We share local newcomer stories of resilience, strength, and success.

Awareness Campaigns

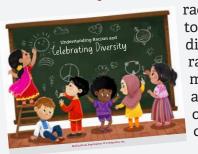
MCAF also recognizes events throughout the year:

- Kindness Week, February
- Black History Month, February
- United Nations International Day for the Elimination of Racial Discrimination. March 21
- World Refugee Day, June 20
- National Indigenous People's Day, June 21
- Canadian Multiculturalism Day, June 27
- Canada Day, July 1
- National Day of Truth and Reconciliation. September 30



Books and Publications

- Diversity Books: Explore our online library of curated Diversity Books, which includes read aloud videos of many children's books.
- "Understanding Racism and Celebrating **Diversity**": This booklet includes printable



racism scenarios to help students in discussions about racial stereotypes, microaggressions, and their impact on individuals and communities.

To arrange a DIAR presentation in your school or to partner with MCAF to organize pro-diversity activities contact us:

DIAR project coordinator:

Email: DIS@mcaf.nb.ca

Join us in our commitment towards a more inclusive and anti-racist society.



Scan to reach **Diversity in Schools**



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