



Are you community oriented, patient and outgoing? Are you open to different cultures and keen to make a positive impact in newcomers' lives?

Multicultural Association of Fredericton Inc. (MCAF) is seeking Supply ESL Instructors and we would like to hear from you!

ESL Instructors are responsible for planning and delivering settlement language training to adult newcomers supporting their long-term integration in the community. Classes are virtual and in person.

### **Responsibilities:**

- Provide a supportive and positive learning environment with high expectations that encourage ESL learners' language growth
- Modify classroom practices to fit the learning styles of various learners
- Create lessons that are motivating and engaging with a focus on learning and progress
- Follow the Canadian Language Benchmark requirements and Portfolio-Based Language Assessment guidelines
- Provide feedback and support that encourages learners to develop their language skills and learning autonomy
- Demonstrate support and awareness of the common barriers that adult ESL learners may face outside of class
- Promote and facilitate engaged practice through active collaboration with other ESL instructors
- Work with team members to create a warm, positive and safe environment for learners
- Keep up to date records of learners' attendance and other information as required

### **Requirements:**

#### **Education:**

- Bachelor of Education or
- Degree in other field and TESL or equivalent certificate
- Valid Teacher's Certificate

#### **Experience:**

- At least one-year experience Teaching English as a Second Language in an adult setting
- Experience working in a cross- cultural environment

#### **Skills:**

- Excellent interpersonal, cross cultural, written and verbal communication skills
- Demonstrated ability to establish and maintain respectful, professional relationships
- Open-minded and perform a wide variety of tasks
- Ability to focus quickly as demands change
- Ability to work independently and in a team
- Excellent time management skills
- Proficient with MS Office applications and other technology

#### **Assets:**

- Experience working with vulnerable and marginalized newcomer families with trauma history
- Experience implementing Portfolio-Based Language Assessment within the ESL Adult

learner classroom

- Completion of the CLB Bootcamp online training (<http://learning.language.ca>)
- Additional languages are an asset

**Terms of employment:**

- Contract - renewable pending continuation of funding
- Supply hours as needed
- Criminal Record Check Clearance with Vulnerable Sector

**To Apply:** E-mail your resume and cover letter merged in one document to [nikol.ralcheva@mcaf.nb.ca](mailto:nikol.ralcheva@mcaf.nb.ca) with the title “ Supply ESL Instructor” in the subject line. We wish to thank all applicants for their interest and effort in applying for this position. However, only candidates selected for interviews will be contacted.