

Welcome!



www.mcaf.nb.ca

MCAF Newcomer Programs offer a wide variety of services to welcome and support newcomers as they settle in Fredericton

■ Settlement Services

MCAF settlement workers meet with eligible newcomers when they arrive in Fredericton to identify individual settlement goals and determine their immediate needs. We provide orientation to government and community resources, Canadian rights and responsibilities, healthcare, the education system, and more.

To access **Settlement Services**, newcomers first register with a **Settlement Intake, Needs Assessment and Referral (SINAR)** worker as an MCAF client.

■ Workshops and Training

We offer settlement information and orientation sessions to help newcomers learn about Canada, as well as various skill training workshops. Check our monthly online calendar for upcoming events.

■ Support Groups

MCAF settlement services offer **Newcomer Support Groups** for women, men, parents, seniors, and youth to reduce social isolation and access health and well-being resources in the community.

■ Cultural Brokers Program

The MCAF invites newcomers and longer settled immigrants with a high level of English and French language skills, and representing diverse ethno-cultural and linguistic communities, to participate in various workshops and train as a **Cultural Broker**. Cultural brokers are connected with newcomers who are facing multiple barriers to settlement and integration. A cultural

The Multicultural Association of Fredericton Inc. (MCAF) plays a vital role in establishing communication and fostering understanding between the community, settled immigrants and newcomers. MCAF accomplishes this by offering newcomers programs and services that promote diversity and inclusion.

broker will enhance access to community services for the newcomer, and supports organizations in the community who wish to offer culturally sensitive and inclusive services to newcomers.

■ English Language Classes

Language Learning and Skills Development (LLSD) classes are designed to assist adult permanent residents enhance their English language skills. When required, on-site **Care for Newcomer Children** and transportation assistance is available for eligible LLSD participants.



■ Employment Services

MCAF **Employment Services** assist newcomers with orientation to the Canadian labour market. We coach newcomers on job search



and interview techniques, and direct them to specialized training opportunities, volunteer placements, and mentors. We help newcomers build their professional networks in order to gain valuable community connections.

Employment staff assist newcomers in professions that require special Canadian certifications or licenses to follow the steps necessary to get their foreign credentials recognized.



Newcomer youth participants of the **Youth Bridging Program** and the **Skills Launch Program** are able to build the necessary skills, experience, and networks to further their education or enter the workforce.



The **Newcomer Computer Learning Centre (NCLC)** provides hands-on computer training, assistance to file income tax, and access to online language training for newcomers.

■ Children and Youth Programs

Children and youth programs offer a variety of activities designed to foster self-esteem, leadership skills and a sense of belonging to their new community. Activities include **Care for Newcomer Children, Afterschool Programs**, the **Rainbow of Cultures** summer camps, homework clubs, sports, social groups, as well as music, dance, photography and art classes. Newcomer students integrate into schools in Fredericton with the help of the **Settlement Workers in Schools (SWIS)** and **Program Liaison Francophone (PLF)**



that collaborate with the Francophone and Anglophone community to support teachers, newcomer students, parents in ensuring their participation in all appropriate programs offered by schools and the community. The **Newcomer Youth Social Worker** provides psychosocial supports and referrals to community programs for newcomer children and youth who require additional resources.

■ Volunteering Opportunities

The **Community Connections Program** offers a unique combination of services that are designed to welcome newcomers to Fredericton and build a vibrant and more inclusive community.

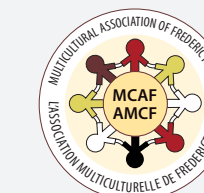
First Fredericton Friends provide newcomers with friendship, support and links to community resources and services. Volunteers in this program attend a training session, and are then matched with a compatible (individual or family) newcomer.



Our individual and group **Tutoring Programs** are available for adults, children and youth and provide language skill development and help with homework. The **Professional Mentorship Program** links professionals with skilled immigrants in order to share knowledge about their profession and the local labour market.

■ In Our Community

MCAF organizes and supports a variety of events to enhance awareness and understanding of cultural diversity and to promote an inclusive and welcoming environment. We celebrate *Canada Day*, United Nations *“International Day for the Elimination of Racial Discrimination”*, *World Refugee Day*, *Black History Month* and *Canadian Multiculturalism Day* with special activities and events.



Multicultural Association of Fredericton Inc.

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